

**MINUTES**  
**ALLEGHENY COUNTY LIBRARY ASSOCIATION**  
**BOARD OF DIRECTORS MEETING**  
**JANUARY 17, 2011**

**BOARD MEMBERS IN ATTENDANCE:** Shannon Debes, Brad Fish, Albert Kamper, Leslie Britton-Dozier, Lafe Metz, Ronald Borczyk, and Jo Ellen Kenney.

**BOARD MEMBERS ABSENT:** Shawn Flaherty

**OTHERS IN ATTENDANCE:** Marilyn Jenkins, John Smart, Tom Herward, Russ Walker, Tyrone Ward, and Kimberley Hrivnak.

**6:30 P.M.**     **Call to order – Shannon Debes**  
Determination of Quorum – Quorum established.

**Public Comments** – None.

**Consent Agenda** - MOTION made by Kamper and seconded by Fish to accept the minutes from the December 20 Board meeting with correction noted and December financial statements. MOTION carried unanimously.

**Requests for Additions or Changes to the Agenda** – None.

**Reports and Communication**

- A. **President's Report** – Debes noted that appointments for 2011 committees and consideration of the Board's annual planning retreat would be discussed in detail in Executive Session. She noted her goals for the year include execution of the Strategic Plan, ensuring the engagement of trustees in the organization and committee processes, and better communication across the organization.
  
- B. **Executive Director's Report** – Jenkins noted she posted the report and preliminary recommendations issued by the Joint State Government Commission for Library Code Review to the wiki. The report notes that a first set of recommendations are those that could be readily incorporated into a revision of the Code; a second set warrant additional review and consideration (i.e., mandated minimum funding at the County level); a third set, while not recommended, could warrant consideration. The report has been issued to the legislature for its consideration.

- C. LAC Chair Report – Ward noted his goal as LAC Chair is to encourage more cooperation between the regions. Pursuant to the Membership’s vote, the LAC is holding regional discussions to prepare a consolidated list of areas in which LAC decisions might have binding authority on the Members.

In light of the fact that the 2011 RAD formula was approved with no further recommendations from RAD, the LAC wishes to address any outstanding concerns of libraries in a timely fashion. It requests that concerns and recommendations regarding the formula be brought by Library Directors to the March LAC meeting. Following that meeting regions will be asked for feedback to be presented at the April LAC meeting. The LAC would then send a recommendation to the ACLA Board and Members. That would allow for consideration of the 2012 RAD request at the scheduled April 26 General Membership meeting.

D. Regional Reports

1. North – No report.
2. South – No report.
3. East – Kenney reported the East Region discussed the strategic planning process, LAC restructuring, and Open Source software at their last meeting.
4. West – No report.
5. Central – No report.

- E. Board Committee Reports – Debes noted the appointment of 2011 Board committees would be discussed in Executive Session.

**Specific Topics for Discussion and Motions**

- A. Discussion and Consideration of Strategic Plan – Jenkins noted the goals of the plan focus on process, services and systems. In particular, to institutionalize member engagement in the decision-making model with ACLA, to re-imagine how library service is delivered, and to re-think how libraries can most effectively operate and function in Allegheny County in both the short-term and long-term. Fish went on to discuss the process. ACLA will manage the process internally with the support of a consultant / facilitator, outside organizations. Discussion forums with local library Boards, LAC, and the General Membership will occur. With the aid of outside venture capital, the goal is to develop demonstration models of targeted programs and services and expanded partnerships in support of the regional vision and needs.

MOTION by Kamper and seconded by Kenney to recommend the strategic plan with changes noted to the General Membership at the January 26 meeting. MOTION carried unanimously.

At 8:24 p.m. the Board convened to Executive Session to discuss 2011 committee appointments and personnel matters. The Board reconvened and the meeting adjourned at 10:30 p.m.

**Respectfully submitted,**

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**Leslie Britton-Dozier, Secretary**